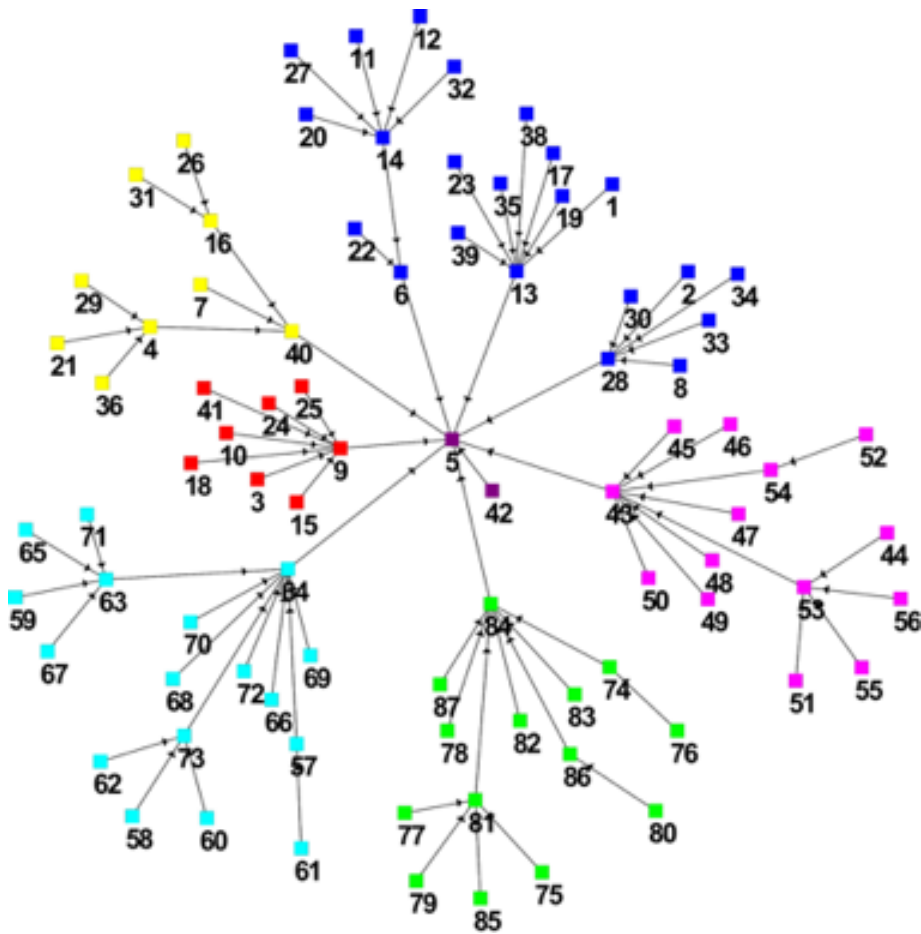


Two Views of the Same Organization

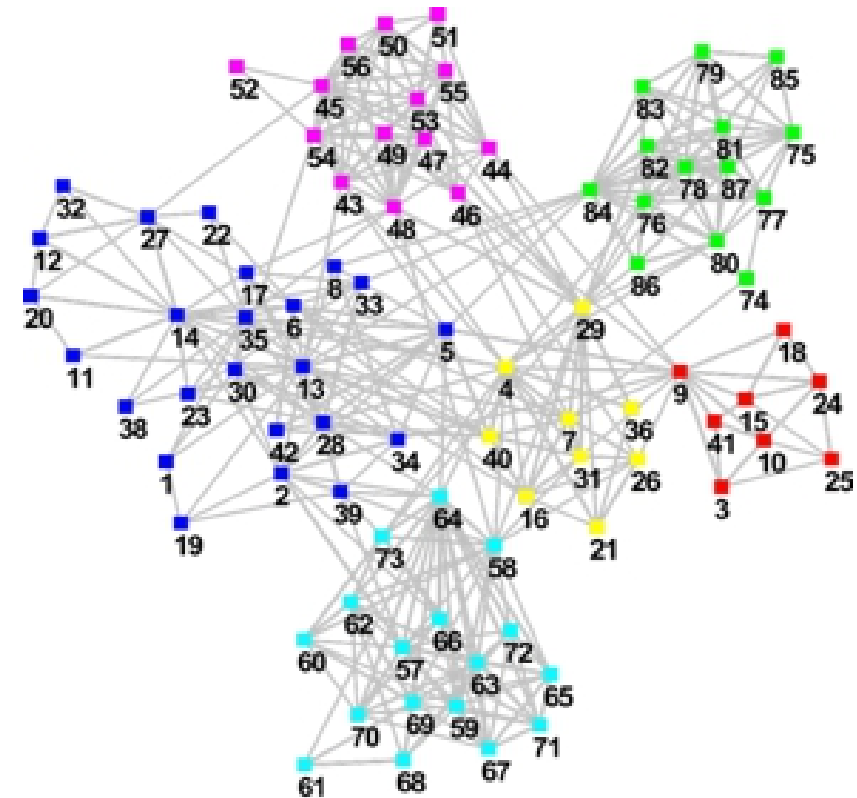


Hierarchy – Prescribed Network

Links show formal structure, arrows point to boss

Employee names are replaced by numbers

Departments designated by node color



Wirearchy – Emergent Network

Links show who actually works with whom

Employee names are replaced by numbers

Departments designated by node color